



Executive
Education

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The Strategic People Programme





Strategic People Programme

How do you prepare your business and your people for the future? Helping companies develop a confident, strategic response to this question is a fundamental requirement of today's leaders and the reason why the next generation leader is the perfect future of work partner.

In order to design a workplace and develop a workforce that's fit-for-purpose, leaders need to respond to conflicting business demands, workforce needs, technology trends and environmental factors with a vision for the future. Then they need to empower people in the business to work their way through the inevitable hard yards of transition and change.

Are you prepared to take your organisation into a new world of work?

This experiential programme seeks to equip mid career professionals and senior professionals to contribute at a strategic level to building organisational culture and performance.

It is designed to be practical and relevant and equip people leaders with the skills to build productivity and value delivery through people and culture.

Participants from across the four C-Suite programmes (CFO, CIO, Strategic People and Supply Chain) will experience working together across certain 'combined' components of the programme such as peer coaching and specific modular content. Together they will develop the strategic, whole of business mindset that is the platform for success in C-Suite roles.



Programme modules

Module 1:

Enterprise strategy and leadership

Build confidence in how to think strategically and execute strategy. Learn how business leaders make decisions and develop skills that enable you to gain support for 'people' initiatives.



Module 2:

Leading change in complex times



Learn how to contribute to integrated thinking and cross-functional collaboration. Explore the challenges that face leading executives as they share how to collaborate, drive new initiatives and build teams in this continuously disrupting world.

Module 3:

Driving value through collaboration and innovation

Navigate uncertainty and develop tools to manage complex environments alongside a culture that supports innovation and change, with a shared vision and purpose.

Module 4:

Roadmap for the future



Demonstrate your credibility and learning to an Advisory Group Panel. Explore how you will continue to deliver increased value by learning, growing and leveraging your expanding network.

The format



A 7 day programme set across four modules held over 5 months. Each module takes either two or three face to face days.

Learning experiences and application:

- ▲ Interactive workshops with senior faculty and facilitators
- ▲ Work on a project that is of strategic value to the organisation
- ▲ Peer coaching between modules to develop coaching skills and reflect on development and learning
- ▲ Mentoring from a seasoned professional and Business School faculty
- ▲ Individual reflection and group collaboration on participative exercises, simulation, case studies, and pre-post materials
- ▲ Engagement with peers across organisations and functions

Strategic Project

In addition to the modular content and with the support of a mentor and your organisational sponsor, you will identify a project of strategic value to your organisation. This element of the programme aims to build leadership capability across your organisation, particularly thinking strategically, influencing and working successfully across the business.

To ensure your programme learnings are embedded, the strategic project should deliver value to real issues in your organisation. You will present your findings to an executive panel at the end of the programme and receive feedback.

Our co-creators

Business advisory group

Merran Anderson (Head of People and Capability, Healthcare Holdings)

Mark Daldorf (Head of People & Capability, Airways, New Zealand)

Kate Daly (Human Resources Director, COO, Fonterra)

Jo Fair (Co-Founder, FutureWork Studio)

Barbara Harrison (Chief People Officer, GUD Holdings)

Paul Keesing (Director, FOMO Social Media)

Peter Kiely (Partner, Kiely/Thompson/Caisley)

Susan Lowe (Director, People and Culture, Coca-Cola Amatil)

Michelle McBride (Chief People Officer, Tower Insurance)

Fiona Michel (Chief People Officer, Vector)

Rachael Regan-Paterson, (People Transformation, Fletcher Construction)

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Academic faculty



Elizabeth George
Professor



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Never stop learning

The University of Auckland Graduate School of Management's portfolio of C-Suite focused programmes are designed for people aspiring to executive and/or strategic roles. They are a blended mix of online, face-to-face, group and individual learning that brings the best out in everyone.

Participants become part of an ongoing community of learning professionals who can meet and learn together long after the programme finishes.

Become part of the GSM family. Get in touch to discuss your learning needs:

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