



People Strategy for a Changing World, 2020 – Application Process

The right mix of participants is critical in creating an environment where experiences and perspectives are exchanged. Participants for the programme will be selected based on meeting the criteria below:

- A mid to senior leader from any background who is responsible for driving the people strategy or culture change in your organisation and /or
- Someone who is responsible for an operational workforce or be working in an area which is likely to be, or is being, impacted by technology, generational changes, transformation or the like and /or
- Someone who has been identified as having the potential to progress to senior leadership, strategic roles or equivalent within the next five years

Programme Location, Times and Dates

The programme will be based at the University of Auckland Business School, 12 Grafton Road, Auckland. This is an intensive programme. Applicants must be able to make the following time commitments:

| Module | Theme | Timing |
|--------------------|--|---|
| August 19 (Online) | What business are we in? What challenges do we face? | 8:30am – 5:00pm |
| September 15 & 16 | How do we facilitate successful work so we attract great talent? | 8:30am – 5:00pm |
| October 21 & 22 | How can our systems support our strategy? | 8:30am – 5:00pm |
| November 24 & 25 | What is the plan for our people? | 8:30am – 5:00pm Drinks Celebration @ 5pm (sponsors and Advisory Group) |

Prior to each module there will be pre-reading.

All participants are expected to present the results of their work during the last module of the programme.

Participant Fee

The fee for participation in the programme is \$8,500 + GST.

This includes attendance at all of the modules, mentoring support, additional support for projects, materials, venue, parking, catering and required reading. It also includes programme dinners for each participant and their organisational sponsor. Payment for the programme can be made in stages in agreement with the University finance policy.

Substitution and Cancellation Policy

You may substitute an alternate participant, providing they meet the criteria noted above and the substitution happens before the programme commences. Cancellations within 30 days of programme commencement will incur the full programme fee.

Please complete the application form below.

Application form

Your details

Name: _____
Company: _____
Job title: _____
Email address: _____
Work phone: _____ Mobile phone: _____

Your organisational sponsor

Please provide details of the person who has supported you in this application and who you will update as you work on your strategic project. They will be invited to participate in some elements of the programme. .

Name: _____
Job title: _____
Email address: _____
Work phone: _____

Summary of your business and your role-About the Applicant

Describe the business and markets that your company is in:

Describe your role and responsibilities:

How long have you been in this role:

Briefly describe any professional development activities that you have undertaken in the last 2 years:

Describe your work experience prior to this role:

Opportunities and challenges

During this programme you will be asked to develop, adapt or review your organisation's People Strategy. Does your organisation have a current well defined strategy based on your corporate strategy? If so, what could be a critical business led, 'people' focus for you to explore during the programme? If not, you will develop a People Strategy during the programme.

Describe one or two key personal development opportunities you see/challenges you face, that you hope this programme will help you to address:

Together with your manager, identify a critical strategic issue for your organisation that you think participation in this programme will also help you to address. Your manager may like to support this statement with their perspective.

This information will be treated confidentially and kept within the programme admissions and delivery team.

**Please email your completed application form to Dave.evers@auckland.ac.nz for consideration by Friday 17 July.
Applications will be reviewed and responded to on a rolling basis,**