

PDS International Speaker Event

Land of Milk & Honey: Navigating Academia on One's Own Terms

Associate Professor Katie Hinde
School of Human Evolution and Social Change,
Centre for Evolution and Medicine, Arizona State
University

Venue: 505-011

Time: 29 Oct 11-12am

Meet and Greet the speaker at Superfino Café from 10-11am (morning tea provided).

30 minute private meeting slots with Katie also available between 3-5pm.

Please RSVP to the event [HERE](#).

PDS Halloween Party



Our ever popular Halloween party is back again!

Venue: Outhwaite Park

Time: 31 Oct 12-2pm

Details will be sent out at a later time.

Coffee Mornings

This month's coffee morning has been replaced with the international speaker meet and greet in Superfino, 29 Oct 10-11am. RSVP essential. Please refer to the top left panel.

Some thoughts about identity and stereotype threat

Although there are moves to bring more diversity to our workplaces, educational institutions, committees and governing bodies etc, for now, most of the rooms you will walk into, whether it be a lab, office or meeting room, usually lack diversity. Recently I was made aware of some scientific research on the fact that we can feel threatened by the perception that we are being stereotyped or that we are in a minority in a particular situation. This seems especially true of women, although I imagine it will hold true in the case of the minority in question being ethnicity, sexuality or being differently abled. This can result in actual measurable physiological and cognitive responses, and can affect performance. Joan Steitz, Yale Professor and champion of women in science wanted to highlight two such studies ([STUDY 1](#) and [STUDY 2](#)) for further reading and suggested that we should all educate ourselves on this phenomenon in the same way we have about 'imposter syndrome' so we have a chance to overcome it in our daily lives.



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